Johan · open to new communities

# Johan.



## Web3 Community Expert · Head Moderator · Ambassador

bspot6272@gmail.com | @_johan_43 | t.me/johan_43 | India · IST

**2+ years building Web3 communities from the ground up.** No hype, no noise. Just real engagement, steady growth and long-term value. Head of moderation at Zen Chain and ambassador across eight ecosystems.

| 2+ | 8+ | 4 | 1K+ |
|---|---|---|---|
| Years in Web3 | Ambassador roles | Moderation teams | Community reach |

EXPERIENCE

## Where I've been moderating

### Zen Chain — Current
Head Moderator

Leading moderation operations end to end. Managing the mod team, setting community rules and keeping a safe space for traders and builders.

Team lead · Rules & safety · Discord

### Canborsa — Moderator
Community Moderator

Moderating community channels, onboarding new members and keeping conversations focused, friendly and spam-free.

Moderation · Onboarding · Support

### FYBT — Moderator
Community Moderator

Day-to-day moderation, answering user questions and surfacing honest community feedback to the core team.

Moderation · Feedback · Engagement

### SmartX — Moderator
Community Moderator

Kept the server structured and active, ran engagement activities and helped grow an organic, long-term member base.

Structure · Events · Growth

AMBASSADOR

## Ecosystems I rep

- Pi Squared
- Arbitrum
- Spaace
- Sorella Labs
- Myriad Market
- Billions Network
- Arc
- Yellow

WHAT I DO

**01 Community Management**
Discord and Telegram end to end: structure, spam control, onboarding, healthy discussion 24/7.

**02 Ambassador & Growth**
Educational threads on X that bring real people in and turn them into contributors.

**03 Community Strategy**
Engagement loops, feedback systems and retention plans that last past launch week.

HOW I OPERATE

**01 Join & listen** → **02 Structure & clean** → **03 Engage & grow** → **04 Retain & scale**

01 — Learn the culture and pain points first.

02 — Clear channels, rules and a real mod system.

03 — Real conversations, organic newcomers.

04 — Feedback loops that outlive the hype.

SKILLS

Discord moderation · Telegram · Mod team lead · Onboarding · X / Twitter threads · Ambassador programs · Retention · AMAs & events · Spam control · Feedback loops